



EduExcellence

PRIVATE PERSONAL EDUCATION

Code of Conduct

The EduExcellence code of conduct defines a set of behaviours which are acceptable or unacceptable within our school. The code includes rules which govern the conduct of learners whilst at school or associated with the school.

Behaviour goals:

- Regular school and class attendance
- Adherence to the uniform code
- Punctuality, tolerance, acceptance and goodwill
- Courtesy and respect for individuals and property
- Co-operation and participation
- Reasonable decision-making
- Constructive critical thinking
- Diligence in study
- Good sportsmanship
- The pursuit of excellence
- Trustworthiness and honesty
- Respect for the whole environment

Unacceptable behaviours:

Learners are expected to exercise sound judgement about appropriate behaviour at all times. At no time may a Learner indulge in behaviour that is regarded as unacceptable at school, such as the following acts:

- Assault
- Consumption of alcohol or drugs or smoking
- Sexual activity
- Bullying
- Vandalism / Malicious damage to property
- Theft
- Repeated misbehaviour/ Insolence / Use of offensive language
- Carrying of weapons



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Code of Conduct continued...

- Initiation
- Gender, religious or other discrimination
- Dishonesty
- Transgression of the specific rules that apply in the laboratories, library and other specialist facilities.

Consequences:

Final judgement rests with the Principal, who may involve management, staff members and student representatives as consultants in reaching fair judgement in serious cases. The Principal may delegate responsibility for judgement, where appropriate, in certain matters, to Heads of Departments, class educators, other educators and/or Learner representatives.

No corporal punishment or other unjust punishments are allowed.

Consequences could include detention, community service and repair of damage caused.

Costs of repairs may be levied on the school accounts.

In line with the current practice in labour law, first warnings can be of a verbal nature, followed by first, second and third written warnings. The warning letters will be placed on the Learner's file, for a period commensurate with the nature of the offence. Parents may be asked to sign acknowledgement of these warning letters.

In serious cases, a final warning may be issued without any previous warnings having been given.

In more serious cases, the consequence of unacceptable behaviour will be that parents will be called in, and/or the suspension of the Learner from the school for a period, and/or the expulsion of the Learner from the school.

In very serious cases, the Principal may summarily expel a Learner without any warnings having been given. Parents of an expelled Learner have the right of appeal to the EduExcellence Directors.